



The Scioto News

A Monthly Publication for Associates, Clients, Community & Suppliers of Scioto Corporation.

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The New Standard in Cleaning



While Kenny Goad's aspirations will eventually take him away from Scioto and into a public service role, the attributes that will make him an outstanding Firefighter and Paramedic are currently being enjoyed and put to use at the MAP Weld department.

His other role as a volunteer firefighter and current class schedule likely help shape him into the professional he is today.

Associate Profile: Kenny Goad

Account Manager Steve Gadd explains, "Kenny's biggest challenge in the Weld shop is the juggling of many different tasks that must be completed each day. This includes not only those that are planned, the type of jobs that come up for any number of reasons, like spills or special cleanup or recycling duties."

Steve further describes Kenny's effectiveness as due in part to his ability to ask pertinent questions to understand what is expected of him. Most importantly, he is great at prioritizing his tasks to complete the most urgent items first and communicating them well with the 3rd shift crew who support him in his recycling responsibilities.

His most important task is the collection and sorting of all trash and recyclables within the Weld department. By doing so, he ensures the Weld shop stays within their ISO 14001 Environmental Procedures, and helps eliminate any waste to landfill. Under his watch, the shop is currently sending nothing to landfill, a major accomplishment for the Department and Honda.

A resident of Marysville, Kenny enjoys fishing, hunting and working out. He is currently attending school to obtain his EMT card. He is already a licensed and server as a volunteer firefighter at Liberty Township in Raymond, Ohio.

Scioto Cleans New Day Care Facility

The crew at Columbus State is growing! As the college continues to expand, Scioto is pleased to offer additional janitorial services to the college's newest building, Academic Center D.

The 150,000 sq. ft. building houses a Class A day care, and strict rules apply to the state-mandated facility. Scioto associates are well-trained to understand the difference between cleaning in such an area versus a conventional office setting. Account Manager Lloyd Williams explains, "It takes a high-caliber individual like our day porter, Graham Gibson, to understand the importance of working for and around children." With his experience working in schools, Graham maintains the daily duties of emptying diaper trash and spot cleaning restrooms while the night shift is responsible for the cleaning and disinfecting of tabletops, doorknobs, restrooms and play areas.

The four-story building also includes a conference center, which includes meeting rooms, a business center, a kitchen and serving area. The event space is used for special events not only for Columbus State, but other prominent businesses within the Columbus community.



No Child's Play! Cleaning the day care is serious business for day porter Graham Gibson, who provides a gentle care and sensitivity to the children and their activities by performing the majority of his duties during their napping schedules.

Summer Picnic

Mark Your Calendar!



**Scioto Family Picnic
The Columbus Zoo & Aquarium
September 23**



Tech Notes

Be sure to check out the fresh new look of the Scioto web page at www.sciotoservices.com!

Don't forget to start using the new e-mail addresses as the old ones will eventually disappear!

firstname.lastname@sciotoservices.com

It's A Girl!

Take a look at the latest addition to the Scioto Family! Scioto associates Jeren and Octavia Howell of Urbana are the proud new parents!



Sophia Nicole

July 7, 2006

4 lbs. 14 oz.

The Scioto Way



I have heard many great comments about our work as I visited with customers recently. Positive outcomes are always the norm when we are surrounded by great people who have the desire to produce great results that tie into providing the customer the best service.

Something else that is true is the energy created by people is what fuels the end result.

That is why it is imperative for us as a team of associates, managers, and support staff to always have serving the customers as the foundation of our relationships.

No group can do it alone. As associates of the company we have a responsibility to support each other in the ultimate goal of satisfying the customer.

The thing about Scioto that always inspires me is the gratification each of us gets personally

when we satisfy our customers. There is nothing better, nothing more satisfying than knowing that your efforts individually and collectively helped satisfy the customer.

You also learn how to reproduce that result and when we do it as a team there is no better feeling than knowing you have other people just as dedicated and knowledgeable as you that you can count on.

Thank you for serving the customers. What I want you to remember is that it takes time for new people to understand how to take the ownership in their position to create these results. Be there for them just like someone was there for you.

Thanks again for listening and being part of the Scioto family,

Chip



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The Scioto Difference

"The professionalism the crew showed day in and day out was a pleasure to see. Not only are they doing cleaning duties, but they provide information to guests, answer questions, give directions, and just talk with the guests to ensure that they are enjoying their time at the event. They simply take care of any concerns that come up year in and year out. I am very proud of them and how smooth things run and appreciate all of their efforts."

Mike Jones
Regional Manager

It takes a combination of the right people who share the same principles and values to sustain the company's founding culture. This year's Honda Homecoming crew had a combined total of 29 years of experience in cleaning for this event. In a demonstration of customer service maximized, associates act as friendly ambassadors to the Honda guests, ensuring they have done their part to make it an enjoyable and comfortable experience for the guests who have traveled near and far. And, that is the **"Scioto Difference."**



The Crew:

Carol Hill
Cindy McKinney
James Vance
Pam Hoffman
Darren Bolen
Ann Clark
Rose Clapsaddle
Burrell Thornhill
Roger Winegardner



Honda Homecoming:

A three-day annual event attended by over 10,000 motorcycle enthusiasts worldwide who return to the Marysville area for community events and the opportunity to tour the plant where their prized motorcycles are manufactured.

Continual Coverage:

The most important job of the vent was staying on top of the trash disposal. From the food and merchandise vending areas to the 700-seat dining tent, trash pick-up was maintained while meals were offered throughout the day and evening.

The day begins at 5:00 a.m. when the tablecloths are straightened and cleaned of morning dew and ends when the rugs are pulled inside and supplies are stocked at the end of the evening.

This year's rainy and windy weather posed additional challenges to the crew as they battled to maintain dry seating areas for the guests in addition to their regular grounds cleaning.



Speaking from Experience:

I have been working the Honda Homecoming event for 18 years. We have our own system for completing our tasks and we need very little instruction.

It's an enjoyable experience to work the event and I look forward to seeing many of the same people each year. This year, we met people who came from as far as Hawaii!

The Honda guests make cleaning for the event a pleasure. Just like Honda's overall philosophy of protecting the environment, the Honda customers who attend the vent tend to be extremely respectful about disposing of trash properly and taking care of facility, both inside and outside, during their visits.

Carol Hill
Honda MAP GC

Health & Wellness

August is National Watermelon Month!

Watermelon is an American favorite for meals and snacks. People can't seem to get enough of the sweet treat, and nutritionists have long appreciated the health benefits watermelon provides. Recently research has shed new light on its potential health benefits. Watermelon contains high concentrations of lycopene, an antioxidant that may help reduce the risks of cancer and other diseases. Watermelon is fat free, nutritionally low in calories and considered an ideal diet food, and is high in energy, making it a great energy boost!

Watermelon, the fruit that is really a Vegetable. Watermelon can be traced back to Africa and is part of the cucumber and squash family. Early watermelons were mainly rind and seeds. Today's varieties are larger, the flesh sweeter, the seeds smaller and the rind thinner. It is perhaps the most refreshing, thirst quenching fruit of all. Watermelon consists of 92% water and 8% sugar, so it is aptly named. Americans eat over 17 lbs. of watermelon each year. The largest one on world record (Guinness Book of World Records) weighed 262 pounds.

Watermelons are available all year. The natural sweetness of watermelon makes it a favorite anytime of the year. It is a perfect addition to a salad, salsa, or cool drink. Top chunks of sweet watermelon with fruit flavored sherbets or sorbets.

Nutritional Facts:

Fat-free
Saturated fat-free
Very low sodium
Cholesterol-free
A good source of vitamin A
High in vitamin C



Putting the Clean Back in Tile Grout

When one customer asks for a solution, Scioto will go the extra mile to find a solution for them and all customers benefit in the end. Now, because of one request, a new process with magnificent results can now be enjoyed by all.

Steve Niswonger, Vice-President of Business Development explains how Scioto answered the call. "We recognized cleaning tile and grout floors presented special challenges, which required a new approach," he describes. "We acquired this process in an effort to help an existing customer faced with the costly possibility of replacing a tile floor. Now, all of our customers can benefit from a more economic solution."

The problem many customers face is the unclean appearance given by discolored grout. Daily cleaning typically includes wet mopping, which traps dirt and debris in the grout surface. Over time, grout lines darken, giving the appearance of unsanitary conditions. With the costly option of floor replacement ranging between \$20 to \$30 per square foot, the Encase™ solution seals the grout's porous surface and inhibits the growth of stain and odor-causing bacteria on the grout coating and surface in a fraction of the costs.

Encase™

with **Microban®** antimicrobial product protection

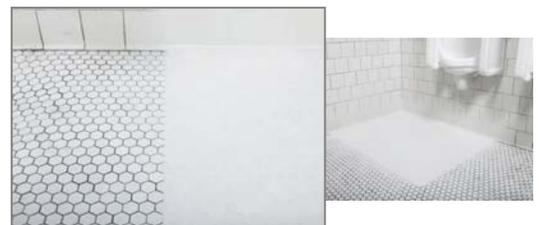
Before & After With ENCASE™

Grout becomes impervious to stains and discolorations.

Easily maintained by routine janitorial cleaning.

Antimicrobial protection with Microban.

Inhibits the growth of stain and odor-causing bacteria on the coating and surface.



A Fond Farewell

Dan Huffman took his first steps toward retirement when he left his farewell party at Nestle this June. Surrounded by his family of co-workers, he was honored for his hard work and dedication over the past 28 years.

While some of Scioto's current associates were not yet born, Tom Kruse, Sr. and Dan Huffman shook hands as Dan accepted his new job in 1978.

Mr. Kruse recalls, "I was skeptical about his long-term employment with Scioto. I remember he was on disability from another job from which I thought he may want to eventually return, but I was pleased when it became obvious he was here to stay."

Scioto has undergone many changes over the years and Dan describes how different things were in the beginning. "Tom Kruse, Sr. was just getting the company started," he explains. "He used to pull up to the Nestle account in an old van, wearing his paint clothes. This is how I received my paycheck back in the early days!"

While some things have changed dramatically, much has stayed the same for Dan through the years. He worked at the same account his entire Scioto career, and spent much of that time with two other long-time Scioto associates, Rilla Morgan and Mary Ellen Hendricks.

Among others, his responsibilities over the years included building and grounds, pool maintenance, and recycling program. He is likely most well-remembered for the role he played in snow removal, when he was known to stay on-site for days in a row to stay on top of clearing the parking areas and pathways.

On his decision to retire at this particular point in time, Dan laughs, "My wife retired last year and I was tired of having to get up and go to work while she stayed home in bed." He recently purchased land next to his home and plans to keep busy fixing up the area. Dan will begin his retirement in a fashion that is anything but quiet as he plans to drive three hours away next week to pick up his granddaughters and spend some quality time with the children.

No one is more deserving of a wonderful retirement. On behalf of Scioto, the *Scioto News* would like to wish a happy retirement to Dan.

Dan Huffman Retires



"Dan was always likeable and had the ability to do what we needed from him. He was clearly an asset for Scioto and I thank him for what he did for me and the company. I wish him the best in his retirement."

Tom Kruse, Sr.
Scioto Founder

"Dan has spent a lifetime working and caring for the Nestle properties and associates. He had many assignments over the years and all were done with dedication and perfection. He always had the task of snow removal and this he did to a level that will be impossible to duplicate. We will greatly miss Dan and the services he provides to the people and properties at Nestle. Congratulations Dan on your well earned retirement and thank you for the many years of dedicated service you provided to the Nestle R & D Company."

David Stiltner
Facility Services Coordinator
Nestle R & D



Best Wishes!

**We Miss You
Already!**

Independence Open

This year marked the 12th Annual Independence Open Golf Tournament when 36 golf teams converged on Tartan Field in Dublin for a charitable cause.

Scioto marked its fifth year of sponsorship of the Independence Open that benefits LifeCare Alliance, a program that helps Central Ohio older adults and the chronically ill remain independent in their homes. For their efforts, Scioto and the other participating corporate partners worked together to help fill in the gaps in the budget for funding these valuable services to the community.

Sherry Bailey, Development Director of LifeCare Alliance, congratulates the foursome from Schottenstein, Zox & Dunn who walked away with the coveted title of first place and thanks all the corporate sponsors for their support. "Due to the generosity of Scioto and our other sponsors, LifeCare Alliance was successful in raising over \$77,000, (surpassing our goal of \$75,000) to continue the much needed services that we provide to our community."



The Scioto Team:

Scioto sponsored and participated as a team in last month's charity benefit. The team included: (l to r) Tom Kruse, Dana Freudman, Steven Niswonger and Jeff Pitt.



LifeCare Alliance, Central Ohio's premier Meals-On-Wheels provider for thirty years, continues to serve older adults and the chronically ill residence of Franklin and Madison counties 365 days per year. In addition to Meals-On-Wheels, LifeCare Alliance provides visiting nurses, nurse practitioners, dietitians, wellness center, community senior centers, homemakers and home health aides.

Benefits In Action

It is the policy and practice of Scioto to encourage both personal and professional growth through continuing education. Individuals who have both the desire and commitment to improve themselves are provided every opportunity to do so and to be rewarded for those efforts.

The tuition reimbursement program is available to eligible associates who wish to further their education. From obtaining a GED to graduate level courses, Scioto will reimburse a designated amount of funds through tuition, books, fees, and supplies to such courses.

For associates wanting to obtain their GED, Scioto will help! We can point you to the right people, help with scheduling of testing, if needed pay for testing, and upon successful completion we will pay you a bonus to help you celebrate your achievement. Scioto associate Sharmane Shortridge did just that! While working 2nd shift at our Prime Medical account Sharmane was able to graduate from her GED program.

Also qualifying for the program with over one year of employment, James Lindenberg is attending Otterbein College and hopes to receive his MBA in May 2008.

For more information about the tuition reimbursement program, contact Director of Human Resources Matt Niswonger.



James Lindenberg

With an artistic interest in entrepreneurship, James Lindenberg hopes to one day in the production side of short stories, poetry and independent filmmaking.



Sharmane Shortridge

For her hard work and dedication to continuing her education, Scioto awarded Sharmane Shortridge with her bonus of \$100 to help her celebrate her success.

We hope to see more of our associates follow this example and continue their education!



Don't Turn A Deaf Ear to Noise

Sound Advice On Hearing

Millions of workers are exposed to excessive workplace noise each year. Many suffer permanent debilitating hearing loss, while others endure tinnitus, a constant and annoying ringing in the ears caused by noise damage. While hearing loss is permanent and irreversible, the good news is that it will stop as soon as exposure to the damaging noise stops.

The key to safeguarding your hearing is to wear protection designed for your ears, your workplace and the noise you are exposed to. Here are some of the hearing protection devices available today:

Pre-molded, reusable plugs

Pre-molded plugs are popular with many workers. They are inexpensive, reusable, washable and convenient to use and carry. The plugs are made from silicone, plastic or rubber and come in an assortment of sizes as well as a "one-size-fits-all" design. Many people find reusable plugs to be very comfortable, although some workers find they need different sized plugs for each ear.

Expandable foam plugs

Expandable plugs are made of foam and designed to expand and conform to the shape of your ear canal. Simply roll the expandable plug into a smooth tube, thin enough to fit easily into your ear canal, and insert the plug into your ear.

Canal caps

Canal caps can be inserted and removed quickly, making them a popular choice at worksites where noise levels vary from normal to loud. Canal caps are similar to ear plugs but have a flexible plastic or metal band that allows workers to remove the plugs and leave them hanging from their necks when noise is low. The tips of a canal cap can be pre-molded or formed for a custom fit.

Earmuffs

Earmuffs block out noise by completely covering the outer ear. Earmuffs come in a variety of models ranging from smaller ear cups to larger ones designed to hold extra material to block extreme noise. Some earmuffs come with electronic components to help users communicate. Workers with a beard or glasses may find that earmuffs do not seal properly. If this is the case, earplugs are recommended.



Hearing Protection at Honda MAP Weld



"Due to the loud banging in the stamping pit, you should be proud to wear hearing protection."

Jerry Mershon



"If you wear your hearing protection properly, it will save you from losing your hearing."

Todd Roush



"Hearing protection saves you from getting your eardrums broken and keeps out loud noises. It also keeps out debris, but only works with proper fit."

Frank Castle



"Using free hearing protection now will avoid expensive hearing aids later."

Cedric Radcliffe



Pleased To Meet You:

Hearing protection only works if you use it. The inconvenience of wearing earplugs or earmuffs temporarily is nothing compared to the inability to hear for the rest of your life!

PERFECT ATTENDANCE FOR JUNE 2006

Congratulations! The following associates have achieved perfect attendance for the month of June:

Shelly Adams
 Ronald Adams
 Mubarek Ahmed
 Nana Akyaw
 Deeb Omar Ali
 Angela Alvarez
 Dina Ama
 Agnes Ampfoa
 Deborah Anderson
 Allen Anderson
 Donald Antwi
 Emma Arthur
 James Ash
 Ryan Ashley
 Amber Baker
 Carol Ballew
 Booto Hirsi Barre
 Charlene Benton
 Shirley Black
 Cynthia Blair
 Teresa Bolen
 James Bowen
 Larry Bower, Jr.
 Brook Bowman
 Nathaniel Bradley
 Donna Breece
 Erica Brentlinger
 Belinda Bright
 Russell Bright
 Heather Brooke
 Karlos Brown
 Leslie Brown
 Roberto Brown
 Sabrina Brown
 Phillip Bullard
 Natasha Byron
 Carolyn Byron
 Maria Cabezudo
 Frank Castle
 Antonia Cepeda
 Rose Clapsaddie
 Floran Clark
 Louise Clegg
 Richard Clegg
 Marcia Cloningier
 Randy Cole Jr.
 James Collins
 Robert Combs
 Eileen Cook
 Jose Coronel
 Rosemary Covarrubias
 Jeremy Cox
 Phyllis Crevison
 David Crisp
 Xavier Cruz
 Geonia Cummings
 Dixie Dalton
 Carol Davis
 Aleisha Delaney
 Robert Dickerson
 Eric Dickerson
 Alexis Dickerson
 Dwayne Dickey
 Michael Dixon
 Amy Dodd
 Carlos Doran-zorrilla
 Marcella Dozier
 Stephanie Drake
 Zaticria Edmonds
 Christopher Eirich
 Angel Eleyet
 Nannette Essex
 David Evilsizor

Donna Fay
 Ted Ferrell
 Judy Ferris
 Sharon Flewellyn
 Dannie Furrow
 Steven Gadd
 Wallace Garnett
 Carolyn Gildersleeve
 Kenneth Goad
 Melissa Goins
 Torrez Minerva Gonsalez
 Timothy Gordon
 William Graves
 Jesse Green
 Marvin Green
 Robert Gregory
 Modesto Guerra
 Wylene Guilford
 Nuru Salad Guled
 Rukiya Guled
 Kenneth Harlan
 Steven Harris
 Jo Ann Harrison
 Robyn Hartman
 Lloyd Hawks
 Wilo Farah Hayle
 Levi Helms
 Ronald Helterbran
 Mary Hendricks
 Maria Hernandez
 Edward Herren
 Alexander Hill
 Carol Hill
 Gerald Hiltibran
 Asha Hirsi
 Sherry Hitt
 Bruce Hobson
 Alexis Holbrook
 Travis Hollins
 Loretta Horner
 Jessica Houston
 Jeren Howell
 Octavia Howell
 Kimberly Huffman
 Carrie Hughes
 Raymond Hunsicker
 Brandon Hunt
 Chane Hutsell
 Myra Ivey
 Mary Jane Jakeway
 Timothy Jaye
 Carlos Jimenes
 Janice Johnson
 Brenda Johnson
 Toleise Johnson
 Eugene Jolliff
 Beverly Jones
 Mark Jones
 Donald Jones
 Regina Jones
 Karry Kean
 Stephen Keelin, Jr.
 Shawn Kennedy
 Tabitha Kindle
 Jason Kirby
 Bernard Kunkler
 Eva Lamar
 Roosevelt Latimore
 Larry Lawson
 Ricky Lawson
 Cuong Le
 Ovetta Leary
 James Legge
 Mary Leiss
 Jane Lesure
 Lawrence Likens
 James Lindenberger
 Lisandro Lorenzo
 Regina Lorenzo-Hernandez
 Shane Losey
 Lola Love

Suki Lozoya
 Judy Mabry
 Marielys Maldonado
 Brandy Marks
 Denise Martin
 Valentine Mbinakar
 Mary Mccoy
 Alberta Mcfarland
 Cynthia Mckinney
 Leslie Mcqueen
 Gifty Mensah
 Jennifer Mershon
 Jerry Mershon
 Beverlee Miller
 Mildred Miller
 John Miller
 Robert Miller Jr.
 Akua Minta
 James Moore III
 Rilla Morgan
 Nelson Morillo
 Elaine Moring
 William Moton Jr.
 Charles Mouser
 Francis Mulvaine
 Elizabeth Murphy
 Stephanie Napier
 Becky Napier
 Kenneth Neate
 Beth Neves
 Albert Nimako
 Emmanuel Nsiah
 Brandy O'neal
 Martha Oduro
 Juliana Oppong
 Donovan Oswalt
 Robin Pastor
 Nicole Penrod
 Robert Phipps
 Johnny Pierce
 Arletta Pitts
 Roger Plank
 Akosua Nana Pokua
 Elizabeth Pokuaa
 Larry Ponn
 James Poore
 Brian Prater
 Robert Radcliffe
 Carolyn Randall
 Phyllis Ratliff
 Thomas Rayford
 Linda Rayford
 Marie Reece
 Keith Repass
 Arthur Reuber
 William Rich
 Homer Richardson
 Sherry Rigsby
 Donald Rismiller
 Jennifer Robb
 Patricia Roby
 Iris Rodriguez-quinones
 Stefan Ross
 Todd Roush
 Carlos Santiago
 Isaac Sarfo
 Hagar Sarpong
 Jennifer Saunders
 Herbert Savage
 Morgan Schrader
 Brent Scott
 Terry Scott
 William Scott
 Steve Shafer Sr
 Darrell Shaw, Jr.
 Jeremiah Sheets
 Michael Shepherd
 Kathy Shonebarger
 Sharmane Shortridge
 Terry Shreve
 Crystal Simpson

Joe Singleton
 Tracy Sirch
 Gregory Skaggs
 Anthony Smith
 Brian Smith
 Joshua Smith
 Anna Smith
 Larry Smith
 Rex Snyder
 Devin Speaks
 Stroy Speaks
 Julius Spencer, Jr.
 Steven Stewart
 Sharon Stinemetz
 Keith Stockton
 Judy Stradling
 David Strawder
 Joseph Suders
 Michael Talley
 Tina Taylor
 Willie Taylor
 Grethlyn Terrell
 Faith Thornhill
 Burrel Thornhill Jr.
 Christopher Trickett
 Ruby Trout

Joyce Trout
 Earl Trout
 Rita Tuffour
 Angela Turner
 Michael Van Cleave
 James Vance
 Charles Victor
 Mary Vonderhaar
 Violet Wagner
 Kenya Walker
 Bilad Warsame
 Robin Watson
 Curt Watson
 Thomas Westfall
 Fred White
 Catherine Williams
 Felicia Williamson
 Toia Willis
 Lynnette Wilson
 Roger Winegardner
 Constance Wion
 Boateng Kwasi Wiredu
 Valessia Wise
 Jeffrey Wooddell
 James Woody
 Robert Wright

Start Date Anniversaries

Larry Ponn	12 Years
Judy Ferris	9 Years
Raymond Hunsicker	9 Years
Steven Stewart	8 Years
Barbara Reed	7 Years
Shawn Kennedy	4 Years
Faith Thornhill	4 Years
Lisa King	3 Years
Larry Lawson	3 Years
Amber Baker	2 Years
Larry Bower, Jr.	2 Years
Mark Jones	2 Years
Linda Rayford	2 Years
Willie Bradford	1 Year
Ibrahim Hersi	1 Year
Jessica Houston	1 Year
William Johnson	1 Year
Ovetta Leary	1 Year
Terry Shreve	1 Year
Stroy Speaks	1 Year

90 Day Service Awards

Nana Akyaw	Dina Ama
Donald Antwi	Gladys Antwi
Daniel Awuah	Scott Boggs
Brook Bowman	Nathaniel Bradley
Lisa Brown	Jose Coronel
Jeremy Cox	Kristen Devore
Nuru Salad Guled	Rukiya Guled
Jo Ann Harrison	Alexander Hill
Karry Kean	Gifty Mensah
Becky Napier	Alex Owusu
Akosua Nana Pokua	Summer Quesenberry
Josh Rohrbacher	Samuel Sarpong
Samsam Haashi Siyad	Kim Speaks
Samuel Taylor	Violet Wagner